



ASSMANG
IRON ORE
KHUMANI MINE

VACANCY

Assmang Limited's Khumani Iron Ore Mine is one of the major Iron Ore producers in South Africa with a well-established overseas market. The Khumani Mine is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari. Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the following position:

SUPERVISOR SHIFT LOAD AND HAUL

Your CV will not be processed if you do not indicate clearly on your application for which position you have applied.

QUALIFICATIONS & REQUIREMENTS

Qualifications

- Grade 12 (Essential)
- Competent A Certificate in Surface Mining (Essential)
- Blasting Certificate / Equivalent MQA Qualification in Surface Mining (Essential)
- Certificate / Diploma / Qualification in Surface Mining (Recommended)
- Certificate / Qualification (NQF level 4 – 150 Credits) in First Line Supervision (Essential)

Experience

- Minimum of five (5) years operational general Surface Mining experience (Control Room / Quality Control / Machine Operator) (Essential)
- Minimum one (1) year operational Operator (Load and Haul or Auxiliary Equipment) experience (Recommended)
- Minimum of one (1) year Team / Project leader / Supervisory – Supervisor (Surface Mining Environment) experience (Essential)
- Minimum of five (5) years' Team / Project leader / Supervisory – Supervisor (Surface Load and Haul Mining Environment) experience (Recommended)

Knowledge, Skills & Competencies

- Functional:
 - o Load and Haul
 - o Drill and Blast processes and procedures
 - o Grade Control Module
 - o Able to understand Geoscan readings
- Management:
 - o First Line Management
 - o Supervisory
- Computer literacy (Intermediate):
 - o MS Office (Excel, Word, Outlook)
 - o JDE
- Legislation:
 - o SHERQ standards and requirements
- Leadership
- Planning and Organising
- Communication
 - o Oral and written
- Quality orientation
- Commercial awareness
- Action Orientation
- Problem solving and analysis
- Flexibility

Other Requirements

- A valid code 08 driver's licence
- 2.9.2 Legal appointment
- 2.15.1 Appointment
- Medically fit for duty

KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

- To plan and organise shift resources in order to execute the load and haul process in accordance with the daily pit schedule, which includes but not limited to:
 - o Load and haul operations
 - o Reporting
 - o Staff supervision
 - o SHERQ adherence and compliance in own area of work
 - o Work ethics

Appointment: Remuneration will be based on a competitive all-inclusive flexible package.

Housing: The Company encourages private home ownership, but the allocation thereof is subject to the rules of the Khumani Housing Policy.

The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum standards of fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.

The abovementioned position is C5 on the Patterson band grading system. The successful candidate who conforms to all said requirements and experience will be appointed on this grading. Should the successful candidate not conform with all said requirements and experience, but are nonetheless regarded as suitable for appointment to the position, he/she will be appointed on a lower more appropriate grading, until successful achievement of required competencies and skills.

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to: **HR Administration Office, Assmang Limited Khumani Iron Ore Private Bag X503 Kathu 8446 or fax to 086-407-0666 for Attention HR Administration or e-mail to applications@assmang.co.za**

Please make sure your curriculum vitae is in correct PDF or Word format – NO password protected / zipped or download material
Please be advised that short listed candidates will be required to authenticate information provided in CV's.

Applications close on: 18 May 2018

NB: PLEASE ATTACH RELEVANT CERTIFICATES, QUALIFICATIONS, LICENCES, ETC TO YOUR APPLICATION

Please note that NO late applications will be entertained.

If you have not been contacted by the Company within 6 weeks after the closing date, please consider your application to be unsuccessful.

Correspondence will be limited to short listed candidates only.

Assmang Limited is an equal opportunity employer. Appointment of successful applicants in positions will be done in line with the Employment Equity plan of the mine.

Assmang Limited reserves the right not to make an appointment.